

THE IX The New 2024 Regulations

Featuring from the law firm of Dickinson Wright, PLLC



AIMEE GIBBS
and
ALEANNA SIACON



In April, the Biden administration finalized its long-awaited revision of Title IX. The new regulations govern how federally funded schools - which includes virtually all K-12 districts, colleges and universities - implement the Title IX law, the half-century-old law barring sex discrimination. The revisions to Title IX released in April made drastic changes to the implementation of Title IX, including re-defining discrimination on the basis of sex to include discrimination on the basis of gender identity and sexual orientation. On August 1, 2024 the new and highly controversial regulations went into effect in 24 states, including Michigan, but remain on hold in the rest of the country amid pending litigation. We will provide a side-by-side comparison of the prior regulations and the newly adopted Title IX rules and discuss which regulations should be followed in the midst of pending litigation.

Learning Outcomes:

- Overview of the new amendments to Title IX.
- Comparison of the prior and newly adopted Title IX rules.
- Analysis and overview of the top twelve changes in the new Title IX amendments.
- Discussion Questions: Putting the New Regs to the Test.
- Preparing for Title IX Compliance: Current Guidance and Best Practices.

Targeted Audience: Superintendents, Human Resource Administrators, Central Office Administrators, Building Administrators. Attendance of this seminar will satisfy training requirements for school district staff.

Date: Tuesday, September 24, 2024
Time: 8:30 Continental Breakfast / Registration – 9:00 am to 12:15 pm Seminar
Location: 2600 West Big Beaver Road, Troy, MI 48084 (formerly known as Bank of America Building)
Cost: \$50.00 per person for Metro Bureau members
\$150.00 per person for Non-Metro Bureau members
(One Board Member free if two administrators register)

Registration form attached or [Register Online](#)

ABOUT THE PRESENTERS

from



AIMEE GIBBS serves as trusted general counsel for numerous public entities and private corporations, handling a wide range of legal services, including policy formation, risk-mitigation, regulatory compliance, employment counseling and litigation, and commercial litigation.

Aimee's public entity clients include state and local units of government such as cities, townships, villages, counties, public authorities, universities, school districts, and nonprofit organizations in K-12, higher education, and other sectors. Public entity clients frequently rely on Aimee for her knowledgeable and skillful representation and swift resolution to matters. Clients' trust and reliance on Aimee's comprehensive general counsel legal services ranging from counseling to representation in commercial litigation matters is evident by the long-term client relationships Aimee has developed with clients, some spanning and evolving over 15+ years.

Aimee also serves in a general counsel capacity to numerous private corporations, providing superior risk mitigation strategies, general employment and corporate counseling and litigation representation, as well as trademark registration, monitoring, and enforcement services. Within the private corporate sphere, Aimee has consistently and successfully served as legal counsel for national and regional banking and financial companies in consumer and retail litigation, UCC, and fraud cases, and has successfully represented registered representatives and broker-dealers in FINRA arbitrations and security investigations.

Clients form long-lasting partnerships with Aimee, and her sound legal representation naturally evolves into Aimee serving clients in the capacity of general counsel based on her superior knowledge base, successful policy and risk mitigation strategies, excellent litigation and settlement results, and prompt, comprehensive, and individualized attention to each client.

ALEANNA B. SIACON, an associate in Dickinson Wright's Troy office, focuses her practice on commercial litigation and works on a variety of complex business disputes. She has a passion for civil litigation and all its intricacies and has experience defending and counseling companies, municipalities, and school districts in a wide array of legal matters from investigation to matter resolution.

While attending Wayne State University Law School, she interned in the Civil Division of the U.S. Attorney's Office in the Eastern District of Michigan and served as a judicial intern for Judge Mark A. Goldsmith of the U.S. District Court for the Eastern District of Michigan.

Prior to pivoting to the practice of law, she pursued a career in journalism. Notably, her work has been published in USA Today, the Chicago Tribune, the Associated Press, the Detroit Free Press, Hour Detroit magazine, Inc. magazine, and more.

The Metro Bureau presents

Wednesday, September 18, 2024
Title IX - The New 2024 Regulations
2600 West Big Beaver Road, Troy, MI 48084 (formerly known as Bank of America Building)

This workshop is open to the entire district management team. Please complete and return the registration form below to the Metro Bureau by **Tuesday, September 17, 2024**.

Cost for attendance is \$50.00 per person for Metro Bureau members and \$150.00 per person for non-member districts.

CANCELLATION POLICY: A \$25 service fee will be retained for all cancellations made one week or less prior to the event. All cancellations on the day of the event will be charged the full amount.

The Metro Bureau may offer 3 SCECHs credit for attendance at this seminar at no added cost. The SCECHs credit will be received following the seminar.

REGISTRATION FORM – or register at www.metrobureau.org

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School District: _____ Contact phone number: _____

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NAME _____ TITLE _____

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Authorization

By checking this box you give the Metropolitan Detroit Bureau of School Studies, Inc. permission to debit your account for the amount indicated above and for the event indicated above. This is permission for a single transaction only, and does not provide authorization for any additional unrelated debits or credits to your account.

SIGNATURE _____ DATE _____

Return registration form to: **Metropolitan Detroit Bureau of School Studies, Inc.**
391 College of Education-Wayne State University - Detroit, Michigan 48202
OR Fax 313-577-8278 *(For security purposes, please do not e-mail credit card information)*
For questions dial 313-577-1611