

# *Superintendents' Retreat*

## ***Feeding Our Leaders***

**Friday, March 8, 2024**

**Plum Hollow Country Club**

**21631 Lahser Road  
Southfield, MI 48033**

**8:00 am until 5:00 pm**

**This event is for superintendents only**

\$200.00 Member District Superintendents  
\$350.00 Nonmember District Superintendents

Use the attached registration form or [register online](#)





The

**Metro Bureau**

**Superintendents' Retreat – Feeding Our Leaders**

**Friday, March 8, 2024**

**Plum Hollow Country Club – Southfield MI**

*The Metro Bureau has listened to our district superintendents and wants to meet your needs! This will be a day of networking; professional development from peers and leaders in the field; and best practice strategies and conversations together using real-world scenarios that you are all facing or will be facing.*

## Program

**8:00 – 8:30**

**Registration and light breakfast**

**8:30 – 8:45ish**

**Welcome and Introductions**

**8:45 – 11:00**

**Civility in Our Schools:** Why it is essential to American education to speak civilly across divides – **Nolan Finley** and **Stephen Henderson**

Celebrated journalists Nolan Finley and Stephen Henderson have been longtime friends, despite their different perspectives on pretty much everything. The one thing they agree on is the importance of their friendship—which includes a healthy dose of disagreement and mutual respect. They founded the Civility Project in 2020 to teach people how to speak across divides, with practical tips and tactics they've learned and honed over nearly two decades of friendship.

**Learner Outcomes:**

**Learn how to...**

- Agree to disagree
- Engage in civil conversation
- Build respect for each other's humanity
- Learn to listen to other perspectives
- Use what you hear to challenge or affirm your own views
- Stay curious
- Agree to always return to the conversation
- See the person beyond their politics
- Understand that a conversation is not a competition

11:00 – 12:00

**Crafting an AI Policy: Things to Consider – Dr. Lynn Wietecha**

AI is here and it's not going away. In fact, its reach is growing at an astonishing rate. Educational Institutions face a particular challenge of balancing the helpful and exciting applications of AI with the scary ones. Education leaders are racing to craft policies on a technology that they might not fully understand and that is changing so fast that the policies may be outdated as soon as they are adopted. This discussion will share some things for education leaders to consider when crafting an AI policy including its use in:

- Academics/Instruction
- Business Operations
- Professional & Student Codes of Conduct

12:00 – 1:15

**LUNCH** (12:30 to 1:15 Time to learn about Business Partners/Sponsors )

1:30 – 2:30

**Leadership Mindset – Dr. Suzanne Klein**

Effective leadership can feel very complex as it requires a repertoire of skills as well as a mindset and behaviors that will motivate and inspire employees to follow. This workshop will focus on bringing the mindset for leadership (purpose, wisdom, growth, love and self-realization) as well as strategies for responding to unforeseen events.

Attendees will explore a new approach, leadership-in-flow, and the actions that can be taken to inspire peak performance in others. In addition, there will be discussion of a framework to react to the unexpected situations which typically consume over a third of a leader's time.

**Learner Outcomes:**

- Leaders will understand why sometimes they feel "stuck" and at other times their efforts proceed smoothly.
- Leaders have learned strategies to use to inspire peak performance in others and discuss the strategies they plan to use to address a district challenge.
- Leaders can employ a framework to respond to unexpected issues that arise in their organization.

2:45 – 4:00

**Scenarios** – Using challenging real-world scenarios that school leaders are facing or will be facing, superintendents will work together in teams having conversations about experiences, strategies and best practices for resolutions.

4:00 – 5:00

**Networking** – Time to share together and reflect on today's learning, celebrate all of you and feed your spirits!

## About the Presenters at the Superintendents' Retreat



**Nolan Finley** began his newspaper career as a copy boy at *The Detroit News* while a senior in college. After a brief stint with the *Jackson Citizen Patriot*, he returned to *The News* as a reporter, covering the administration of Mayor Coleman A. Young. He's been the newspaper's City Editor, Business Editor, Politics Editor and Deputy Managing Editor. In 2000, he was named Editorial Page Editor, where he directs the expression of the newspaper's editorial position on various national and local issues and writes a column in the Sunday newspaper. His columns have appeared in the newspaper ever since. As he wrote in his introductory column, Nolan is a product of *The News* and the Detroit community. He graduated from both [Schoolcraft College](#) and [Wayne State University](#) and in 2012 was inducted into the [Michigan Journalism Hall of Fame](#). He is co-host of [One Detroit](#) on [Detroit Public Television](#).



**Stephen Henderson** is an American journalist who won the 2014 Pulitzer Prize for commentary and the 2014 [National Association of Black Journalists Journalist of the Year Award](#) while writing for the *Detroit Free Press*. A native of Detroit, Stephen is a graduate of the [University of Detroit Jesuit High School](#) and the [University of Michigan](#). Since 2015, he has been the host of "[Detroit Today](#)" on [WDET](#). In 2020, he founded [BridgeDetroit](#), where he serves as Executive Editor. He has worked for the *Baltimore Sun*, the *Chicago Tribune*, the *Lexington Herald-Leader* and *Knight Ridder*. Henderson is co-host of [One Detroit](#) and host of [American Black Journal](#) on [Detroit Public Television](#).



**Dr. C. Suzanne Klein** is an Associate Professor in the Department of Organizational Leadership at Oakland University, Director of the OU Galileo Institute, and Coordinator of the Central Office Certificate Program in the School of Education and Human Services. Prior to joining the Oakland University faculty, she worked in the Grosse Pointe Public Schools as a teacher, school administrator, central office leader and over 14 years as its Superintendent.



**Dr. Lynn Wietecha** is currently serving as the Associate Vice President for Technology and Instructional Innovation at Lawrence Technological University. She is responsible for all LTU's technology systems and works with faculty to develop innovative courses that employ best practices in content delivery, assessment and engagement, both on and off-campus. Prior to joining LTU, Lynn was Technology Director at Dearborn Heights School District #7 where she started the Dearborn Heights Virtual Academy, one of the first completely online high schools in Michigan. Lynn has worked in the area of Instructional Design and Educational Technology for 20 years. It is her passion. She holds a Ph.D. in Instructional Design and Technology from Wayne State University where she was faculty for 10 years teaching graduate education courses in assessment, evaluation, and educational technology. Lynn has presented at ISTE, AECT and State level conferences and continues to research best practices in instructional design and technology.

The Metro Bureau

**Superintendents' Retreat – Feeding Our Leaders  
Friday, March 8, 2024**

Plum Hollow Country Club - 21631 Lahser Road - Southfield, MI 48033

**This event is open to Superintendents Only.** Please complete and return the registration form below to the Metro Bureau by **Thursday, February 29, 2024.**

Cost for attendance is **\$200.00 for Metro Bureau member district** superintendents and **\$350.00 for Nonmember district** superintendents.

**CANCELLATION POLICY:** A \$25 service fee will be retained for all cancellations made one week or less prior to the event. All cancellations on the day of the event will be charged the full amount.

The Metro Bureau may offer 5 SCECHs credit for attendance at this event at no added cost. The SCECHs credit will be received following the retreat.

**REGISTRATION FORM** – or register at [www.metrobureau.org](http://www.metrobureau.org)

**Superintendents' Retreat – Feeding Our Leaders  
Friday, March 8, 2024**

Plum Hollow Country Club - 21631 Lahser Road - Southfield, MI 48033

School District: \_\_\_\_\_ Contact phone number: \_\_\_\_\_

SUPERINTENDENT NAME \_\_\_\_\_ E-MAIL \_\_\_\_\_

**Lunch Choice**

No Chicken

**(check this box if you prefer no chicken with the salad selections below)**

**Chicken Caesar Salad**

*Chicken, Crisp Chopped Romaine Lettuce, Parmesan Cheese, Croutons, with a Classic Caesar Dressing*

**Plum Hollow Cobb Salad**

*Chicken Breast, Hardboiled Egg, Avocado, Tomato, Bleu Cheese, Bacon, with Bleu Cheese Dressing*

**Michigan Grilled Chicken Salad**

*Chicken, Mixed Greens, Sun Dried Cherries, Bleu Cheese, Walnuts, Apples, Cucumbers, with Raspberry Vinaigrette Dressing*

**Pay by check – mail to address below (must be received by February 29, 2024)**

**Pay By Credit Card**

Account Type:  VISA  MASTERCARD  DISCOVER  AMEX Amount Authorized: \_\_\_\_\_

Account Number \_\_\_\_\_

Expiration Date: \_\_\_\_\_ / \_\_\_\_\_ (MM/YY) Security Code: \_\_\_\_\_ (Three digits on back of card, four digits on front of AMEX)

Cardholder Name: \_\_\_\_\_ Account ZIP CODE \_\_\_\_\_

**Authorization**

By checking this box you give the Metropolitan Detroit Bureau of School Studies, Inc. permission to debit your account for the amount indicated above and for the event indicated above. This is permission for a single transaction only, and does not provide authorization for any additional unrelated debits or credits to your account.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Return registration form to: **Metropolitan Detroit Bureau of School Studies, Inc.**  
391 College of Education-Wayne State University - Detroit, Michigan 48202 OR Fax 313-577-8278  
**(For security purposes, please do not e-mail credit card information)** or questions dial 313-577-1611