



The Metro Bureau *presents* An All-Day Workshop



Collective Bargaining 2023 Getting Ready to Bargain Under the New Rules

Participants will listen, learn, and share with experts from the legal and education communities in Metro Detroit regarding the entire negotiating process. Topics covered will include contract reviews, forming your bargaining team, working with your School Board, working with other departments, the bargaining process, contract ratification, and implementation of the new agreement.

Featured Presenters:

GARY COLLINS

Collins & Blaha, PLC

ROBERT SCHINDLER

Miller Johnson Attorneys

RICK ARNETT

Retired Assistant Superintendent
Human Resources

GEORGE LEWIS

Deputy Superintendent
Lake Shore Public Schools

JUSTIN WASHINGTON

Executive Director of Human Resources
Utica Community Schools

CHADD HODKINSON

Area Senior Vice President
Gallagher Benefit Services, Inc.

Attendees will:

- ✓ Learn about the bargaining process from beginning to end.
- ✓ Learn the history of bargaining in Michigan's public schools.
- ✓ Learn the legal parameters for bargaining in Michigan's public schools.
- ✓ Learn the steps in preparing to bargain a new collective bargaining agreement.
- ✓ Learn strategies and considerations to use while at the bargaining table.
- ✓ Learn how to close the deal and implement the new agreement.

Targeted audience includes: *Superintendents, Human Resource Officials, School Business Officials, District bargaining team members*

Date: Wednesday, October 18, 2023

Time: 8:30 am – Registration/Continental Breakfast

9:00–3:00 Workshop Presentation

Lunch will be provided.

Location: Schoolcraft College–VisTaTech Center, Rm VT500 AB
18600 Haggerty Rd, Livonia, MI 48152

Cost: \$100.00 per person, member district
\$300.00 per person, nonmember district

Use the attached registration form or
[register online](#)



About the Presenters



GARY J. COLLINS, ESQ., received his undergraduate degree with high honors, and a Masters in Labor and Industrial Relations from Michigan State University; and his Juris Doctor degree from Wayne State University. Mr. Collins founded Collins & Blaha, P.C. 40 years ago. Collins & Blaha, P.C. specializes in Education law and has grown to a firm of 15 attorneys. The firm is located in Farmington Hills and represents many of the school districts in Southeastern Michigan. Mr. Collins co-authored *The Michigan Teacher and Tenure* with William J. Blaha, with the Eighth Edition released in 2017. Mr. Collins also co-authored *The Michigan Teacher and Administrator Evaluations* in 2016.



ROBERT SCHINDLER is a Member at Miller Johnson in the Education practice. Bob focuses his legal practice on the areas of labor and employment law, general school law, and civil litigation and appeals.

Robert Schindler is a graduate of Eastern Michigan University (B.S., cum laude) and Michigan State University College of Law (J.D., magna cum laude). He has successfully represented public school clients in both state and federal courts, as well as before administrative agencies (including the State Tenure Commission, the Michigan Employment Relations Commission and the Michigan Compensation Appellate Commission), in labor arbitrations, and at the collective bargaining table.

Bob has become known throughout the state not just as a school law attorney, but as a speaker, author, and teacher as well. In this regard, he speaks regularly on education law and labor and employment topics to school districts and professional organizations.

In addition, Bob is an adjunct professor at Oakland University. In this role he teaches Education Law to teachers and administrators seeking their Ed.S. degree through OU's Department of Educational Leadership. He is also a member of the Michigan Council of School Attorneys and has served on their Board of Directors.



RICK ARNETT is a recently retired educator with over 30 years of service to public education. He has served as a special education teacher, AD/AP, high school principal, and as a human resources administrator for the last sixteen years of his career. During his time as a HR professional Rick was very active at the local, state, and national levels. During his career Rick was an active member of the Metro Bureau's Council of Chief Negotiators (CCN), and the Michigan Negotiators Association (MNA), he served for fifteen years on the Executive Board for the Michigan Association of School Personnel Administrators (MASPA), and six years on the Executive Board of the American Association of School Personnel Administrators (AASPA), serving as President in 2015. In retirement Rick continues his involvement with CCN, MASPA, and AASPA and serves as a mentor to individuals new to the field of public education human resources management.



DR. GEORGE LEWIS currently serves as the Deputy Superintendent at Lake Shore Public Schools in St. Clair Shores, Michigan. In this capacity, Dr. Lewis plays a pivotal role in shaping and overseeing the human resource functions of the district. His extensive background, which encompasses teaching and building-level administration, has influenced his approach to critical aspects of educational leadership, particularly in the areas of collective bargaining and labor relations.

JUSTIN WASHINGTON has spent the past 13 years in Macomb County serving as Administrative Services Supervisor and Executive Director of Human Resources and Operations for Eastpointe Community Schools and Director of Human Resources then Executive Director of Human Resources for Utica Community Schools. Prior to his work in public schools, he spent over 7 years focused on staffing and recruitment for Kelly Services supporting the automotive, engineering and pharmaceutical groups.

Justin received a Master of Science in Human Resource Administration from Central Michigan University, a Bachelor of Science in Education from Wayne State University and is a graduate of University of Detroit Jesuit HS and Academy.



CHADD HODKINSON is an Area Senior Vice President with Gallagher, one of the largest insurance brokers in the world, and leads Gallagher's public sector practice in their Bloomfield Hills, Michigan office. Chadd and his team consult with public sector employers to evaluate and optimize their benefit program strategy and overall people strategy with a focus on long term sustainability and optimal talent attraction, retention and engagement. He regularly presents related thought leadership to a broad range of public sector professional associations. Chadd lives in East Lansing, Michigan with his wife and four children.

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Wednesday, October 18, 2023
Collective Bargaining 2023 –
Getting Ready to Bargain Under the New Rules
Schoolcraft College – VisTaTech Center, Room VT500 AB, 18600 Haggerty Rd, Livonia, MI 48152

This workshop is open to the entire district management team. Please complete and return the registration form below to the Metro Bureau by **Wednesday, October 11, 2023**.

Cost for attendance is \$100.00 per person for Metro Bureau members and \$300.00 per person for non-member districts.

CANCELLATION POLICY: A \$25 service fee will be retained for all cancellations made one week or less prior to the event. All cancellations on the day of the event will be charged the full amount.

The Metro Bureau may offer 3 SCECHs credit for attendance at this seminar at no added cost. The SCECHs credit will be received following the seminar.

REGISTRATION FORM – or register at www.metrobureau.org

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Collective Bargaining 2023 –
Getting Ready to Bargain Under the New Rules
Schoolcraft College – VisTaTech Center, 18600 Haggerty Rd, Livonia, MI 48152

School District: _____ Contact phone number: _____

NAME _____ TITLE _____

Email _____

NAME _____ TITLE _____

Email _____

NAME _____ TITLE _____

Email _____

NAME _____ TITLE _____

Email _____

Pay by check – mail to address below (must be received by October 11, 2023)

Pay By Credit Card

Account Type: VISA MASTERCARD DISCOVER AMEX Amount Authorized: _____

Account Number _____

Expiration Date: _____ / _____ (MM/YY) Security Code: _____ (Three digits on back of card, four digits on front of AMEX)

Cardholder Name: _____ Account ZIP CODE _____

Authorization

By checking this box you give the Metropolitan Detroit Bureau of School Studies, Inc. permission to debit your account for the amount indicated above and for the event indicated above. This is permission for a single transaction only, and does not provide authorization for any additional unrelated debits or credits to your account.

SIGNATURE _____ DATE _____

Return registration form to: **Metropolitan Detroit Bureau of School Studies, Inc.**

391 College of Education-Wayne State University - Detroit, Michigan 48202

OR Fax 313-577-8278 (For security purposes, please do not e-mail credit card information)

For questions dial 313-577-1611