

2025 Superintendents' Retreat

Leading With the 3Cs – Caring, Coaching, and Creating

Wednesday

March 12, 2025

**Administrative Service Center–Board Room
Dearborn Public Schools
18700 Audette
Dearborn, MI 48124**

8:30 am until 2:15 pm

This event is for superintendents only.

\$200.00 Member District Superintendents
\$350.00 Nonmember District Superintendents

Use the attached registration form or [register online](#)





2025 Superintendents' Retreat
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Leading With the 3Cs – Caring, Coaching, and Creating
Dearborn Public Schools – Administrative Service Center
18700 Audette, Dearborn, MI 48124

All Superintendents should aspire to lead through caring, coaching and creating! Leaders will experience and participate in a day of learning and networking together around the topics of relationship building in their organizations; leading with positive coaching and having critical conversations; best practices for administrative evaluations; administrative contract development; and learning about what is on the horizon for school districts.

Program

8:30

Registration and Continental Breakfast

9:00

Welcome and Introductions – Superintendents and Business Partners

9:15 – 10:15

Leadership With Positive Coaching and Critical Conversations

Dr. Suzanne Klein, Director, Galileo Institute for Teacher Leadership, Oakland University and
Dr. Amber Zarb, Mental Health Consultant, District & School Services, Oakland Schools

Learning Outcomes:

- *How to develop a culture and climate to develop leaders for student success.*
- *How to have crucial/critical conversations.*
- *What are best practice strategies to implement now- Strategies to support growth.*

10:30– 11:30

Best Practices for Administrative Evaluations – What Does the Law Tell Us, the Basics and the Tools – Gary Collins and Team of Attorneys, Collins & Blaha, P.C.

Learning Outcomes:

- *Implementing the law.*
- *Best practices and tools for evaluations and documentation.*

11:30 – 12:00

Scenarios – Based on employee issues and how to handle them with timelines, documentation, evaluation, etc.

12:00

LUNCH (with Business Partners/Sponsors)

1:00 – 1:45

Best Practices for Central Office and Superintendent Contacts – Bill Weber, Associate Regional President-Southeast Michigan, Michigan Leadership Institute

Learning Outcomes:

- *How to develop contracts that support both staff and district needs financially, now and for the future.*
- *How to develop contracts with the ORS in mind.*

1:45 – 2:15

Q and A – What is on the horizon?

Superintendents, bring your questions and areas of worry, including topics such as:

- ORS
- Immigration
- Title IX in the future

Learning Outcomes:

- *Learn about current and relevant educational issues.*
- *How to address district issues professionally and through communication with various stakeholders.*

The Metro Bureau

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This event is open to Superintendents Only. Please complete and return the registration form below to the Metro Bureau by **Friday, February 28, 2025.**

Cost for attendance is **\$200.00 for Metro Bureau Member district** superintendents and **\$350.00 for Nonmember district** superintendents.

CANCELLATION POLICY: A \$25 service fee will be retained for all cancellations made one week or less prior to the event. All cancellations on the day of the event will be charged the full amount.

The Metro Bureau may offer 4 SCECHs for attendance at this event at no added cost. The SCECHs credit will be received following the retreat.

REGISTRATION FORM – or register at www.metrobureau.org

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Dearborn Public Schools – Administrative Service Center, 18700 Audette, Dearborn MI 48124

School District: _____ Contact phone number: _____

SUPERINTENDENT NAME _____ E-MAIL _____

Pay by check – mail to address below (**must be received by February 28, 2025**)

Pay By Credit Card

Account Type: VISA MASTERCARD DISCOVER AMEX Amount Authorized: _____

Account Number _____

Expiration Date: _____ / _____ (MM/YY) Security Code: _____ (Three digits on back of card, four digits on front of AMEX)

Cardholder Name: _____ Account ZIP CODE _____

Authorization

By checking this box you give the Metropolitan Detroit Bureau of School Studies, Inc. permission to debit your account for the amount indicated above and for the event indicated above. This is permission for a single transaction only, and does not provide authorization for any additional unrelated debits or credits to your account.

SIGNATURE _____ DATE _____

Return registration form to: **Metropolitan Detroit Bureau of School Studies, Inc.**
391 College of Education-Wayne State University - Detroit, Michigan 48202 **OR** Fax 313-577-8278
(For security purposes, please do not e-mail credit card information) or questions dial 313-577-1611