



# Key Aspects of a School Incident Factors to Consider

As school leaders, our biggest concern is the safety and well-being of our students and staff. We worry about planning correctly and how to react in the moment if the unthinkable occurs.

This wide-ranging presentation will highlight best practices to help prevent incidents, plan how to react to incidents, and how to understand and work with our first responders. Real-life scenarios and model assessment practice, training programs, and communication strategies will all be discussed.

## Featuring

**MARK PALISZEWSKI** and **DAN DiBARDINO**  
of the Recon Management Group

**CHIEF ELVIN BARREN** and **LT. TERESA YOUNG**  
of the Southfield Police Department

## Learner Outcomes:

- **Security Assessment Procedures**  
*Mark Paliszewski and Dan DiBardino*
- **Common Elements of a School Incident**  
*Dan DiBardino, Chief Elvin Barren and Lt. Teresa Young*
- **Internal Communication Strategies**  
*Dan DiBardino*
- **Law Enforcement Responses, Perspective, and Training**  
*Chief Elvin Barren and Lt. Teresa Young*

**Targeted Audience:** Superintendents, Central Office Administrators, Facility Management and Operations Administrators, Building Administrators

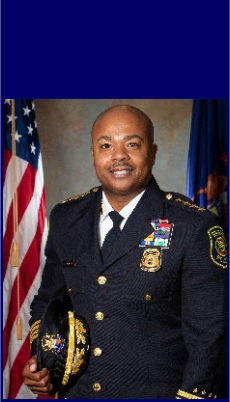
**Date:** Tuesday, April 16, 2024  
**Time:** Registration / Continental Breakfast: 8:30 am  
Presentation: 9:00 am to 12:15 pm  
**Location:** Barton Malow Offices  
26500 American Drive  
Southfield, Michigan 48034

**Cost:** \$ 50.00 per person, member district  
\$150.00 per person, nonmember district

Use the attached registration form or  
[register online](#)



# About The Presenters



**ELVIN V. BARREN** was appointed as the Chief of Police on Monday, July 29, 2019. Chief Barren holds a Master's Degree from Bowling Green State University, a Bachelor's Degree from Central Michigan University, and an Associate's Degree from Wayne County Community College. He is a graduate of the Senior Management Institute for Police (SMIP) and a graduate of the Leadership in Counter Terrorism Program, sponsored by the FBI. Chief Barren is also a veteran of the United States Navy, serving eight (8) years as an Operations Specialist.

Chief Barren previously served 21 years with the Detroit Police Department. He retired from the Detroit Police Department as a Deputy Chief. Chief Barren was hired by the Southfield Police Department to implement change within the organization. As the Chief of Police for the City of Southfield, Chief Barren has instituted a variety of new initiatives and policy revisions.

The current Use of Force policy is now in compliance with "National Best Practices in Policing." Chief Barren was applauded by the Governor of Michigan and community leaders for adopting the "Duty to Intervene" policy. In addition, under the leadership of Chief Barren, the Southfield Police Department is fully equipped with Body Worn Cameras. Chief Barren is recognized for his courageous leadership and constant determination for community involvement and outreach.



**DANIEL J. DiBARDINO** is a security Consultant with Recon Management Group with over 40 years of senior corporate security experience. Recon Management Group delivers global security and investigative solutions through three practice groups: Security Consulting, Investigative Services, and Protective Services.

Additionally, Mr. DiBardino currently serves as the President and CEO of Crime Stoppers of Michigan. He is also a member on the Advisory Committee of Proving Innocence of Michigan, a former member of the Association of Corporate Growth Program Committee, ASIS International and a board member with Michigan Legacy Credit Unions, a volunteer with the Boy Scouts Great Lake Division and Keep the Schools Safe organization and continues to be a security advisor for a number of corporate and educational institutions. He has authored numerous articles and is a frequent speaker on corporate security issues. Mr. DiBardino received a Bachelor of Science in Criminal Justice from Northeastern University, Boston, Massachusetts.



**MARK PALISZEWSKI** is the Managing Director at RECON Management Group with over 30 years of experience in security consulting/compliance and investigations. RECON Management Group is a security consulting firm delivering global security and investigation solutions through three practice groups: Security Consulting, Investigative Services, and Protective Services.

Mr. Paliszewski has extensive experience with conducting and managing educational site/facility security consulting projects. Mr. Paliszewski received a Bachelor of Science in Criminal Justice from Madonna University, Livonia, Michigan.



**TERESA YOUNG** has been with the Southfield Police Department since 2009, when she began her career as a Police Cadet. During her time with the Southfield Police Department, she has held the roles of Field Training Officer, Evidence Technician, Detective, US Marshall assigned the Southeast Michigan Taskforce Against Exploitative Crimes and Sergeant. Lt. Young is currently the Executive Lieutenant to the Chief of Police where she oversees the accreditation process, policy and procedure, the school resource officers, community policing and crime prevention units and is also the current commander of the Honor Guard of which she has been a part of for 13 years. Prior to her career in Southfield, Lt. Young was a 911 Operator with West Bloomfield Township and a reserve police officer with the Village of Clarkston.

Lieutenant Young holds an Associate's Degree from Oakland Community College, a Bachelor's Degree in Criminal Justice from Colorado State University, is a graduate of Northwestern University's School of Staff and Command and is a recent graduate of the MACP Police Executives' and New Chief's School.

The Metro Bureau presents  
**Tuesday, April 16, 2024**  
**Key Aspects of a School Incident – Factors to Consider**  
Barton Malow Offices - 26500 American Drive - Southfield, Michigan 48034

This workshop is open to the entire district management team. Please complete and return the registration form below to the Metro Bureau by **Tuesday, April 9, 2024**

Cost for attendance is \$50.00 per person for Metro Bureau members and \$150.00 per person for non-member districts.

**CANCELLATION POLICY:** A \$25 service fee will be retained for all cancellations made one week or less prior to the event. All cancellations on the day of the event will be charged the full amount.

The Metro Bureau may offer 3 SCECHs credit for attendance at this seminar at no added cost. The SCECHs credit will be received following the seminar.

**REGISTRATION FORM** – or register at [www.metrobureau.org](http://www.metrobureau.org)

**Tuesday, April 16, 2024**  
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Barton Malow Offices - 26500 American Drive - Southfield, Michigan 48034

School District: \_\_\_\_\_ Contact phone number: \_\_\_\_\_

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**Authorization**

By checking this box you give the Metropolitan Detroit Bureau of School Studies, Inc. permission to debit your account for the amount indicated above and for the event indicated above. This is permission for a single transaction only, and does not provide authorization for any additional unrelated debits or credits to your account.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Return registration form to: **Metropolitan Detroit Bureau of School Studies, Inc.**

391 College of Education-Wayne State University - Detroit, Michigan 48202

**OR** Fax 313-577-8278 (**For security purposes, please do not e-mail credit card information**)

For questions dial 313-577-1611