

Know What is Fair in February

Fair Labor Standards Act and ORS

This seminar we will provide a comprehensive summary of the Fair Labor Standards Act and its application to your workforce and recent developments related to ORS.

Learning Outcomes will include:

- *Exempt versus non-exempt classifications*
- *Working time and leave related rules*
- *Permissible deductions from pay*
- *Contractor status and stipends*
- *Updates on FLSA regulations*
- *MPSERS rehire rule update*
- *403(b) changes in Secure 2.0*

Targeted Audience: Superintendents, Human Resource Professionals, Business and Finance Staff

Featuring from the law firm Dickinson Wright, PLLC



DAVID R. DEROMEDI

David R. Deromedi is a member of Dickinson Wright PLLC in its

Employment & Labor Group. His specialties include counseling all types of employers in federal and state wage and hour compliance matters, and representing employers in Department of Labor audits, administrative claims, and wage and hour litigation.



DEBORAH L. GRACE

Deborah L. Grace is a member of Dickinson Wright PLLC in its

Employee Practices Benefits Group. She provides advice and counsel to employers, including school districts, about complex tax and labor laws that impact retirement and savings plans, compensation, and welfare benefit plans.

When: Wednesday, February 15, 2023
8:30 a.m. - Registration / Continental Breakfast
9:00 am to 12:15 pm - Program

Location: Bank of America Building
2600 West Big Beaver Road in the Troy MI 48084

Cost: \$35.00 per person for Metro Bureau members
\$150 per person for Non-Metro Bureau members
(One Board Member free if two administrators register)

Registration form attached or [Register Online](#)

The Metro Bureau presents

Wednesday, February 15, 2023
Know What is Fair in February - Fair Labor Standards Act and ORS
Bank of America Building, 2600 West Big Beaver Road in the Troy MI 48084

This workshop is open to the entire district management team. Please complete and return the registration form below to the Metro Bureau by **Friday, February 10, 2023**.

Cost for attendance is \$35.00 per person for Metro Bureau members and \$150.00 per person for non-member districts.

A cancellation fee of \$15 will be charged for cancellations received after, **Friday, February 10, 2023**.

The Metro Bureau may offer 3 SCECHs credit for attendance at this seminar at no added cost. The SCECHs credit will be received following the seminar.

REGISTRATION FORM – or register at www.metrobureau.org

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School District: _____ Contact phone number: _____

NAME _____ TITLE _____

Email _____

NAME _____ TITLE _____

Email _____

NAME _____ TITLE _____

Email _____

NAME _____ TITLE _____

Email _____

Pay by check – mail to address below

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Account Type: VISA MASTERCARD DISCOVER AMEX Amount Authorized: _____

Account Number _____

Expiration Date: _____ / _____ (MM/YY) Security Code: _____ (Three digits on back of card, four digits on front of AMEX)

Cardholder Name: _____

Account ZIP CODE _____

Authorization

By checking this box you give the Metropolitan Detroit Bureau of School Studies, Inc. permission to debit your account for the amount indicated above and for the event indicated above. This is permission for a single transaction only, and does not provide authorization for any additional unrelated debits or credits to your account.

SIGNATURE _____ DATE _____

Return registration form to: **Metropolitan Detroit Bureau of School Studies, Inc.**
391 College of Education-Wayne State University - Detroit, Michigan 48202
OR Fax 313-577-8278 *(For security purposes, please do not e-mail credit card information)*
For questions dial 313-577-1611